

Campus Chairs Update February 2020

2016 – 2022 Collective Bargaining Agreement

As of February 25, 2020, the 2016-2022 Collective Bargaining Agreement has been signed and will in effect as of March 1, 2020, including wage scales. There are a few exceptions to this such as;

- Article 10.4 regarding increments which will be effective April 1st.
- Article 7.5.2 - While the notification period for bump forms for end-dated position has been changed to ten weeks, contracts that have already been signed that included the old language of 60 days will continue to be honoured.

Retro Pay

Details regarding retro pay will be announced as soon as the information is available. It is important to remember that any previous employee of SaskPolytech only has 60 days from the date of the signing of the Collective Agreement to apply for retro pay. Applications should be directed to hr.admin.offices@saskpolytech.ca.

Your bargaining committee is trying to ensure that this message reaches as many people as possible. If you know of anyone who you think could be eligible for retro pay, even if you don't have their current contact information, please contact Jon Burke at burkejo@saskpolytech.ca so we can try to reach them. As Jon is our key person within the bargaining unit keeping track of retro pay applications, we would also appreciate it if applications to the HR office were also copied to him.

Out-of-Scope position requests

On the heels of signing the new Collective Bargaining Agreement, and with the ink barely dry, it is discouraging to see several additional out-of-scope position requests brought to us this week. The bargaining committee will be reviewing the information and contacting SGEU proper for advice on the appropriate action to take in these matters.

Top Employer

We saw the announcement go out indicating that SaskPolytech has been once again named as one of Saskatchewan's top employers. While we could not agree more with Dr. Rosia's statements regarding talented employees who make the difference, it is disappointing that this same 'strive to attract and retain the best people' did not come to fruition at the bargaining table in regards to wages. We further note that a lot of the flags that are waved as reasons for the Top Employer designation are things that our members and the Union have fought for such as maternity/parental leave top up, flexible work options and the extended health plan.



Unfair Labour Practice

Last month, your bargaining committee reported that the SPFA have filed an Unfair Labour Practice application against us regarding the extended health plan. The dates for the hearing at the Saskatchewan Labour Relations Board have been set for July 8, 9 and 10, 2020.

In solidarity,

Deb Zawada-Wiebe, PSBU Vice Chair

Jon Burke, Campus Chair, Regina Campus

Derrick Gagnon, Campus Vice-Chair, Saskatoon Campus and Administrative Offices

Tara Wrubleski, Campus Chair, Moose Jaw Campus

Bonnie Bond, PSBU Bargaining Chair

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