

**Campus Chairs Update  
January 2021****Extended health**

As previously reported, the SPFA filed an unfair labour practice against PSBU in regards to the extended health benefits plan. Mediation began on December 7th as an attempt to resolve the issue. The next scheduled date was to be January 19<sup>th</sup>, however that was postponed as the questions from the December mediation required responses from data that Mercer (\*\*should explain who Mercer is – plan administrator?) would be able to provide. The meeting request to get information had a deadline the end of the first week in January. When that deadline passed the January mediation date was cancelled in anticipation that the information would be available for the next date which will be February 22<sup>nd</sup>. A date has since been set up for a meeting with Mercer at the end of January which will allow sufficient time to analyse the data for the next scheduled mediation date. This process is not binding by the parties: PSBU, SFPA and the employer in the extended health plan. Any recommendations proposed by the mediator will be subject to consultation with all members of PSBU and any action to change or amendment the current extended benefit plan will be subject to the ratification process.

**Q & A**

Another opportunity to connect and ask questions, raise concerns of your bargaining committee will be held via zoom on January 27<sup>th</sup> 12-1 and 4-5. Questions can be sent in advance to any member of the bargaining committee. Watch your email for an invite.

**Out of scope increases**

The PSBC continues to raise concern with the growing number of out of scope requests, be the requests new or presented as additional complements. Several grievances have been filed and notice has been served that new out of scope requests that the PSBC does not agree are out of the scope of our PSBU work can proceed through the Labour Relation Board for a scope determination.

**Bargaining Committee.** With the election of Deb Zawada-Wiebe as bargaining chair, Twila Johnson was elected Prince Albert campus chair alternate and joined the bargaining committee in the new year.

Your bargaining committee wishes all the best in this upcoming year and hope all members had a well deserved break and were able to connect with family and friends in a safe manner over the holiday season.

In solidarity,  
Deb Zawada-Wiebe, PSBU Bargaining Chair  
Bonnie Bond, Campus Chair, Saskatoon Campus and Administrative Offices  
Jon Burke, Campus Chair, Regina Campus  
Twila Johnson, Campus Chair, Prince Albert  
Tara Wrubleski, Campus Chair, Moose Jaw Campus

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