

## **Campus Chair Update June, 2009**

### **Bargaining Update**

The negotiating committee met with SIAST to exchange bargaining packages on June 23, 2009. The next bargaining dates are as follows:

September 22, 23, 24 (joint session)

September 29, 30, Oct 1

October 8, 9

November 9, 10

December 1, 2, 3

The negotiating committee is currently reviewing the employer's bargaining package and hope to have it out to the membership in early fall with our comments on the impact of the employer's proposals on our current collective agreement.

We are currently assessing the impact on the bargaining unit of the recent management change within SIAST. We will be cautiously evaluating the direction that labour relations moves following the hiring of our former AAA by SIAST management. We have told SIAST that we will be holding them to the highest level of integrity and scrutiny in regards to bargaining this collective agreement. In saying this, we will not have our bargaining position comprised in any way because of this decision. If we believe this has happened at any time, we will take any and all actions available to us.

### **Committee Elections**

Elections were held to fill the following positions effective July 1, 2009:

#### **Professional Development Committee:**

- Brent Wilderman was re-elected as the Palliser Campus representative to the Professional Development committee for a two year term

#### **Harassment Prevention Committee:**

- Beverly Knapp from Wascana Campus was elected as the representative to the Harassment Prevention Committee for a two year term

#### **Employee Family Assistance**

- Sandra Rendall from Wascana Campus was elected as the EFAP representative for a three year term

The Kelsey Campus representative to the Professional Development committee has not yet been determined.

Wascan Campus was unsuccessful in recruiting a female member to serve on the Job Evaluation Committee. We will be opening that spot to a female member from Palliser Campus. Interested individuals should contact Shawna North.

Congratulations to the above members!

### **Grievances:**

Step 2 meetings have been scheduled on the following dates for the following policy grievances:

Market Stipends – June 26

Classification Plan – June 26

Negotiating Directly with Employees – September 14

Scoring on Interviews/Relative Equality – September 14

### **Training**

Members of the negotiating committee will be attending union contract negotiations training in Saskatoon July 22 – 24 put on by Canadian Professional Management Services.

### **Scope**

The scope hearings originally scheduled for hearing at the Labour Relations Board May 19 – 21 have been rescheduled to October 1 – 7. The 9 positions still in dispute are:

Executive Assistants to the Campus Directors (4)

Recruitment and Retention Analyst

Representative Workforce Consultant

Manager, Business Intelligence

Manager, Accounting and Operations Support

Director, Instructional and Leadership Development Centre

It is important to remember that SIAST initiated the scope review before the Board; not the union.

If the application is successful in favor of the union, the first eight positions on the list would come into the scope of the professional services bargaining unit and the last position would go into the scope of the academic bargaining unit.

## **Kick off to Bargaining Barbecues!**

The negotiating committees will be hosting barbecues at the campuses on the following dates:

Palliser Campus – September 1<sup>st</sup>

Wascana Campus – September 2<sup>nd</sup>

Woodland Campus – September 3<sup>rd</sup>

Kelsey Campus – September 8<sup>th</sup>

Administrative Offices – September 8<sup>th</sup>

Further information regarding times will be sent out in late August.

## **Campus Chair Updates**

The Campus Chair Updates are now available on the website, [www.acad.sgeu.org](http://www.acad.sgeu.org).