

## **Campus Chair Update November, 2009**

### **Bargaining Update**

The Bargaining Committee met with the Employer on October 8, 9 and November 9, 10.

The next bargaining dates for the professional services committee are scheduled for December 2, 3 in Saskatoon.

Discussions are proceeding slowly through articles that deal strictly with changes to language. The employer is refusing to discuss any articles or clauses that may have a monetary impact unless they have monetary savings for the employer.

Subsequent to December, we have no bargaining dates scheduled until mid March 2010.

The negotiating committee will be out at each campus in December to provide an update on bargaining. Dates will be announced soon.

### **Job Evaluation:**

Preliminary discussions have been held with the employer regarding the job evaluation system. The plan has now been in existence for over 10 years and the parties have agreed to complete a maintenance review to ensure the plan is still operating as it was designed.

### **Proposed Increase to Union Dues**

The finance committee of SGEU has recommended a .25% increase to union dues to go forward to the SGEU convention in April. If passed, this increase would become effective sometime after convention. The rationale for this increase is numerous but includes:

- Increased cost to servicing
  - Grievances
- Increased cost to bargaining
  - Essential services legislation

There has been no increase to union dues since 1992. For additional information, please contact your local campus chairperson.

### **Chief Steward Job Description (Draft)**

The Steward Task Force of SGEU has developed a draft Chief Steward Job Description. This job description is available on our website or from your local campus chairperson.

## **Grievances**

Step 2 meetings have been held on the following grievances; however no responses have been received from the employer to date:

Telework

Negotiating Directly with Employees

Relative Equality

Market Stipends – Finance

Market Stipends – ITS – Band 7

## **Campus Chair Updates**

The Campus Chair Updates are now available on the website, [www.acad.sgeu.org](http://www.acad.sgeu.org).  
Check out our newly updated website!