

**SIAS**SASKATCHEWAN INSTITUTE OF  
APPLIED SCIENCE AND TECHNOLOGYAdministrative Offices  
400 - 119 4th Avenue South  
Saskatoon SK S7K 5X2  
[www.goSIAS.com](http://www.goSIAS.com)

November 7, 2008

November 13, 2008  
**FILES PS-E-02**  
Copied to:  
- SIAS PS Neg. Cmte.  
/bgDavid MacNeil  
Agreement Administration Advisor  
Saskatchewan Government and General Employees' Union  
1114 22<sup>nd</sup> St W  
Saskatoon SK S7M 0S5

Dear David:

**Re: Public Service Essential Services Act**

As per Section 6 (1) of the *"The Public Service Essential Services Act"* there is a requirement for the employer and trade union to facilitate the negotiation of an essential services agreement. Upon conclusion of the negotiations all classifications agreed to by the parties as meeting the criteria set out in Section 2 of the Act shall be deemed essential services for the purpose of the Act. The negotiated agreement shall remain in effect until terminated as per Section 8 of this Act.

Upon a thorough review of all classifications contained within the Professional Services Bargaining Unit, the position of Saskatchewan Institute of Applied Science and Technology is that no classifications currently contained within your bargaining unit meet the definition of "essential services" under Section 2 of the Act.

Sincerely,

**Rebecca Macaulay**  
Associate Vice-President, Human Resources

RM/gm

C Bob McCulloch  
Marine Ferran  
David Walls  
Don Soanes**SGEU  
RECEIVED**

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