

*Subdivision 10*  
*General Rules re Employment Leave*

**Entitlement to apply for employment leave**

**2-43** An employee who has been in an employer's service for more than 13 consecutive weeks is entitled to an employment leave in accordance with this Subdivision and Subdivision 11.

2013, c.S-15.1, s.2-43.

**Employer to grant employment leave**

2-44 No employer shall fail to grant an employee an unpaid employment leave when required to do so by this Subdivision and Subdivision 11.

2013, c.S-15.1, s.2-44.

**Human rights not affected**

**2-45** Nothing in this Subdivision or Subdivision 11 limits or abrogates an employee's rights at common law or pursuant to *The Saskatchewan Human Rights Code, 2018*.

2013, c.S-15.1, s.2-45; 2018, c35, s.2.

**Notice re employment leave**

**2-46(1)** Subject to subsection (2) and section 2-49, an employee shall provide at least four weeks' written notice to his or her employer of:

- (a) the day on which the employee intends to commence an employment leave; and
- (b) the day on which the employee intends to return to work from the employment leave.

(2) The obligation to provide four weeks' written notice pursuant to subsection (1) does not apply:

- (a) to bereavement leave, compassionate care leave, interpersonal violence leave, critically ill child care leave, crime-related child death or disappearance leave and citizenship ceremony leave;
- (b) if the date of commencement of the employment leave or the date of return to work from the employment leave is not known and cannot be reasonably known by the employee;
- (c) with respect to the notice required for the employee's return to work, if the employment leave was for 60 days or less; or
- (d) if the prescribed circumstances apply.

(3) If an employee is not required to provide four weeks' written notice in accordance with subsection (2), the employee shall provide the employer with notice as far as possible in advance of the date the employee intends to commence the employment leave or of the date the employee intends to return to work, as the case may be.

2013, c.S-15.1, s.2-46; 2017, c31, s.3.