

Campus Chairs Update

November 6, 2013

Professional Services Website

Our new Professional Services website address is:

ps.sgeu.org

Thanks to everyone who entered the contest. Many excellent URLs were submitted and from these suggestions the new URL was developed. The winner of the iPad mini, by a draw, is Karen Graff from Wascana Campus. Congratulations Karen!

The new website is now operational. Check it out and give us your feedback including any additional information you would like to see added to the site.

Bargaining Dates

Bargaining dates of December 10, 11 and 12 have been accepted. Correspondence will be sent to SIAST requesting enough future dates to be able to negotiate a collective agreement. Your Bargaining Committee is working on the final package that will be presented to SIAST.

Legal Opinion Regarding Work of the Bargaining Unit

The legal opinion confirmed that work at SIAST is deemed in-scope until such time as it is negotiated out of the scope of our bargaining unit (academic or contracted out or out of scope). If no agreement is reached during discussions between our union and the other parties, an application may be made to the Saskatchewan Labour Relations Board for determination.

With that said, there are a number of position descriptions that your bargaining committee is working on a response for.

SIAST Performance Management

In Dr. Rosia's email of November 7, 2013 regarding the 2013 Employee Engagement Survey, he states under "Performance Management" – "Develop and implement a performance evaluation system for all SIAST employees with Nursing Division pilot in September 2014". This project applies to faculty of the Nursing Division only. Should you hear of any performance management occurring for Professional Service employees let your local chairperson know immediately.

Our union has in no way agreed to performance management at this time.

Family Development Days

Discussion with SIAST regarding a consistent application of this clause is taking place. The information will be forwarded to all part-time and casual staff as soon as the language is agreed to.

Union Observers in External Hiring

In March 2013 a grievance was filed regarding SIAST failing to recognize the union observer status as per article 4.10 beyond the point where all internal applicants had been either screened out or had not passed the interview. This right came about as a result of a judicial review before the Queen's Bench court in Saskatchewan in 2012. On October 22 SIAST informed our union that effective immediately, union observers will be attending screenings and/or interviews where all PSBU internal applicants have been eliminated.

Next Meeting

The next bargaining committee meeting is scheduled for December 3 & 4, 2013 in Saskatoon.

Yours in solidarity,

SIAST Professional Services Bargaining Committee

Bonnie Bond

Terri Hamill

Shawna North

Terri Wale

Deb Zawada-Wiebe

Kathy Mahussier (LRO, SGEU)