

# Professional Services Saskatchewan Polytechnic

# Campus Chairs Update February 2019

## **Professional Services Dialogue Process**

All members recently received an email regarding the implementation of the Professional Services Dialogue Process. Your bargaining committee wants you to be aware that this process was developed after consultation with an advisory committee made up of PSBU employees and Management. This process is employee-driven and is not mandatory. We encourage you to attend one of the upcoming Skype presentations. One session will be recorded for those who are unable to attend the March 6 or 7 presentation.

### Saskatchewan Polytechnic - one of Saskatchewan's top employers

Dr. Rosia has sent out an email indicating that Sask Polytech has again been named as a top employer. Your bargaining committee are proud to point out that many of the eligibility qualifications are bargained rights, including:

- maternity top-up payments for new mothers (to 100% of salary for 17 weeks), as well as parental leave top-up payments that extend to new dads and adoptive parents (to 100% of salary for 17 weeks) Article 10.18
- defined contribution pension plan Article 18.4
- employees start with 3 weeks and earn up to 7 weeks of paid vacation Article 12
- health spending account Article 19

#### **Bread and Roses nominations**

Members are encouraged to nominate a woman working for our union. They do not have to hold an elected position or title. Application deadline is **March 12**. See the link below for more information on the above.

http://www.sgeu.org/our-union/standing-committees/womens-committee

#### **Prairie School for Union Women**

The Prairie School for Union Women (PSUW) brings together union women to learn, grow, rejuvenate and develop networks within the union movement. Each year, participants have consistently sent back reviews praising the quality of information offered at this four-day school.

In order to allow time for unsuccessful applicants to approach their local/sector for alternate sponsorship, the deadline for SGEU PSUW Scholarship applications is **Friday April 5**, **2019.** See the link below to apply.

https://www.sgeu.org/public/CKeditorUpload/Our\_Union/Standing\_Committees/Womens/PSUW\_Application.pdf

In solidarity,

Bonnie Bond, PSBU Bargaining Chair Debra Stevenson, Campus Chair, Saskatoon Campus and Administrative Offices Chair Deb Zawada-Wiebe, Campus Chair, Prince Albert Campus Ellen Leaman, Acting Campus Chair, Moose Jaw Campus Jon Burke, Campus Chair, Regina Campus