

Professional Services Bargaining Unit

January 2018

Your Professional Services Bargaining Unit (PSBU) bargaining committee met January 25 and 26 with Saskatchewan Polytechnic management for the third time at the bargaining table.

Both sides continue to work through proposed changes in language. There was no dialogue regarding compensation.

We have more bargaining dates set for March 2018.

SGEU staff has done some research on the out-of-scope wages since Dr. Larry Rosia started as president in July 2012.

Sask Polytech Out-of-Scope Compensation vs. Overall Compensation

From 2012-13 to 2016-17, total salary and benefit costs for Sask Polytech rose by 18.4%, from \$149.3 million to \$176.7 million.

Over the same period, total salary and benefit costs for Sask Polytech's out-of-scope staff complement specifically rose by 35.4%, from \$12.3 million to \$16.6 million. (These values were calculated by using out-of-scope salary figures obtained via a freedom of information request, and applying a 20% premium to reflect benefit costs.)

So from fiscal 2013 to 2017, we see a significant increase in out-of-scope compensation costs relative to overall compensation costs. Out-of-scope costs increased at a rate almost double that of overall costs (35.4% vs. 18.4% respectively.)

Naturally, this had the effect of increasing the share of total compensation costs that went towards out-of-scope staff. In 2012-13, out-of-scope compensation accounted for 8.2% of total compensation spending; by 2016-17, it accounted for 9.4%.

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We encourage all members to ensure that their personal email addresses have been submitted to SGEU (MIS@SGEU.ORG).

We will be sharing as much information as we can, as often as we can.

In solidarity,

Bonnie Bond, Bargaining Chair
Ryan Greyeyes, Saskatoon Campus and Administrative Offices Chair
Ellen Leaman, Moose Jaw Campus
Terri Wale, Regina Campus Chair
Deb Zawada-Wiebe, Prince Albert Campus Chair
Kathy Mahussier, Labour Relations Officer, SGEU

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