



WORKING
TOGETHER FOR
SASKATCHEWAN

Saskatchewan Government and General Employees' Union

SASKATOON REGIONAL OFFICE

November 20, 2017

File No. PS H 12

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VIA EMAIL

Warren White, President
Saskatchewan Polytechnic Faculty Association
733 B 1st Avenue North
Saskatoon SK S7K 1X9

Dear Mr. White:

Re: Extended Health Benefits

Professional Services Bargaining Unit (PSBU) previously asked SPFA to agree to send Saskatchewan Polytechnic notice that all discussions of health benefits would be moved away from our respective bargaining tables. SPFA then requested an in-person meeting to discuss this which was held on October 23, 2017 at the SGEU offices in Saskatoon.

At the October meeting, you mentioned that SPFA were looking to eventually move members to a separate plan, but that you would leave the health plan as is for this round of bargaining. At no time was *"the objective"* of the meeting identified *"to achieve separation and division of funds without lengthy litigation"*.

We agreed that there could be some changes made (i.e. prescription card) that could make an immediate no-cost impact on our members/plan, and that this could be discussed at further meetings.

When PSBU asked SPFA for an answer relating to a joint letter to the employer about moving health benefits away from bargaining, you indicated that you would respond within the next week.

Your letter of November 17 did not address this matter at all.

When, during an unrelated matter before the Labour Relations Board, Gordon Hamilton stated that it was your intention to remove your membership from the extended health plan, we were taken aback as we had yet to receive any formal response. We therefore presume that you were given this direction

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by your membership at your AGM which was held shortly after our joint meeting.

Your "draft agenda" does not cover our previous discussion; PSBU wants to move the bargaining discussions regarding improvements to the health plan to a separate joint bargaining table for that purpose only. It has nothing to do with "*identify a route to establishment of autonomous health care plans*"

Respectfully,



Bonnie Bond
Bargaining Chair, PSBU

BB/kh USW 9841

Respectfully,



Kathy Mahussier
Labour Relations Officer, SGEU

cc. Professional Services Bargaining Committee