

November 17, 2017

Bonnie Bond
SGEU Negotiating Committee Chairperson
Saskatoon Campus

Dear Bonnie,

Further to our Extended Health Care discussions of October 23, SPFA would like to offer some dates to resume discussions. Recalling your agreement for January dates we have set aside the following dates and times:

Tues., January 16	9:30-noon; all afternoon
Mon., January 22	all morning
Wed., January 24	10-noon
Thurs., January 25	1:00-3:00 p.m.
Mon., January 29	all day
Tues., January 30	all morning; 2:00-3:00 p.m.

Regarding the accumulated surplus in the plan, there is no doubt that Kathy Mahussier's statement is correct; the parties will be far apart in their positions regarding allocation of this surplus. Apart from this obstacle, I do hope that we can find areas of agreement that may bring immediate improvement in plan benefits and processes for our members, even during the period in which we debate the surplus issue.

SPFA also appreciates the objective as identified during October discussions – to achieve separation and division of funds without lengthy litigation.

I have provided a draft agenda for your consideration. Please suggest any revisions that you may see as desirable.

Regards,



Warren White, President

DRAFT AGENDA SPFA – SGEU Extended Health Care Plan Meeting

Date: xxxxxxxx

Time: xxxxxxxx

Location: SPFA Administration Office or SGEU Office

1. Clarify objective of meetings

- a) to identify a route to establishment of autonomous health care plans
- b) identify possible plan enhancements that may be pursued pending completion of the separation process

2. Determine communication protocols regarding meeting discussions

- a) At the conclusion of each meeting agreement will be sought regarding recording of meeting discussions and outcomes.
- b) Determinations shall be made regarding information that may be released at the close of each meeting.

3. Review of financial data in latest Mercer report.